

Professional Field " Psychology"/ MA Program "Organizational psychology and crosscultural management (in English)"  
part-time

academic year beginning from 2022

P 2 2 0 2

Program code

№	Course code	Course Title	Type – C, E, O	Term	ECTS credits	Number of classes- total				Number of classes per week	Type of Grading* - e, ca, m, a
						Total	Lectures	Seminars	Practical classes / practice		
1	2	3	4	5	6	7	8	9	10	11	12

**Compulsory courses**

1	Z	0	0	1	Crosscultural work psychology	C	1	5	150	30	0	0	2/0/0	CA
2	Z	0	0	2	Social psychology	C	1	5	150	30	0	0	2/0/0	CA
3	Z	0	0	3	Personality and individual differences	C	1	5	150	30	0	0	2/0/0	CA
4	Z	0	0	4	Organizational psychology	C	1	5	150	30	0	0	2/0/0	CA
5	Z	0	0	5	Crosscultural communication	C	1	5	150	30	0	0	2/0/0	CA
6	Z	0	0	6	Strategic management	C	1	5	150	30	0	0	2/0/0	CA
7	Z	0	0	7	Design and methodology of organizational and crosscultural research	C	2	4	120	30	0	0	2/0/0	CA
8	Z	0	0	8	Human resource management	C	2	6	180	30	15	0	2/1/0	CA
9	Z	0	0	9	Training and development	C	2	4	120	30	0	0	2/0/0	CA
10	Z	0	1	0	Seminar in organizational culture and behavior	C	2	6	180	15	30	0	1/2/0	CA
11	Z	0	1	1	Cultural characteristics and management models in East Asia	C	2	4	120	30	0	0	2/0/0	CA
12	Z	0	1	2	Conflict management and mediation	C	2	3	90	30	0	0	2/0/0	CA
13	Z	0	1	3	Consumer Behavior	C	3	5	150	30	0	0	2/0/0	CA
14	Z	0	1	4	Mentoring and coaching	C	3	5	150	30	0	0	2/0/0	CA
15	Z	0	1	5	Team management and development	C	3	4	120	30	0	0	2/0/0	CA
16	Z	0	1	6	Stress, health and safety at workplace	C	3	4	120	30	0	0	2/0/0	CA
17	Z	0	1	7	Practicum in Human resources development	C	3	6	180	15	30	0	1/2/0	CA
18	Z	0	1	8	Organization development and change management	C	4	3	90	30	0	0	2/0/0	CA
19	Z	0	1	9	Statistical methods in psychology	C	4	3	90	30	0	0	2/0/0	CA
20	Z	0	2	0	Performance management	C	4	3	90	30	0	0	2/0/0	CA
21	Z	0	2	1	Practicum in organizational consulting	C	4	6	180	15	30	0	1/2/0	CA

**Elective Courses** \* Students must choose minimum one elective course (3 ECTS) in the second (summer) semester and minimum two elective courses (6 ECTS) in the third (winter) semester.

1	I	3	0	1	Emotional intelligence and crosscultural competence	E	2	3	90	30	0	0	2/0/0	CA
2	I	3	0	2	Social influence and persuasion	E	2	3	90	30	0	0	2/0/0	CA
3	I	3	0	3	Crisis management	E	3	3	90	30	0	0	2/0/0	CA
4	I	3	0	4	Innovation and entrepreneurship in organizations	E	3	3	90	30	0	0	2/0/0	CA
5	I	3	0	5	Talent management and development	E	3	3	90	30	0	0	2/0/0	CA
6	I	3	0	6	Virtual work and organization	E	3	3	90	30	0	0	2/0/0	CA
7	I	3	0	7	New dimensions of work	E	3	3	90	30	0	0	2/0/0	CA
8	I	3	0	8	Environmental psychology	E	3	3	90	30	0	0	2/0/0	CA

**Degree completion**

Form of degree completion	ECTS credits	First state exam/ thesis defence session	Second state exam/thesis defence session
Thesis defence	15	October-November	March

The curriculum has been approved by the Faculty Council, Record of Proceedings № ..... from.....

DEAN:.....