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Professional Field " Psychology"/ MA Program "Organizational psychology and crosscultural management (in English)"
part-time

Program code

academic year beginning from 2023

№	Course code	Course Title	Type – C, E, O	Term	ECTS credits	Number of classes- total				Number of classes per week	Type of Grading* - e, ca, m, a
						Total	Lectures	Seminars	Practical classes / practice		
1	2	3	4	5	6	7	8	9	10	11	12

Compulsory courses

1	Z 0 0 1	Crosscultural work psychology	C	1	5	150	30	0	0	2/0/0	CA
2	Z 0 0 2	Social psychology	C	1	5	150	30	0	0	2/0/0	CA
3	Z 0 0 3	Personality and individual differences	C	1	5	150	30	0	0	2/0/0	CA
4	Z 0 0 4	Organizational psychology	C	1	5	150	30	0	0	2/0/0	CA
5	Z 0 0 5	Crosscultural communication	C	1	5	150	30	0	0	2/0/0	CA
6	Z 0 0 6	Strategic management	C	1	5	150	30	0	0	2/0/0	CA
7	Z 0 0 7	Design and methodology of organizational and crosscultural research	C	2	4	120	30	0	0	2/0/0	CA
8	Z 0 0 8	Human resource management	C	2	6	180	30	15	0	2/1/0	CA
9	Z 0 0 9	Training and development	C	2	4	120	30	0	0	2/0/0	CA
10	Z 0 1 0	Seminar in organizational culture and behavior	C	2	6	180	15	30	0	1/2/0	CA
11	Z 0 1 1	Cultural characteristics and management models in East Asia	C	2	4	120	30	0	0	2/0/0	CA
12	Z 0 1 2	Conflict management and mediation	C	2	3	90	30	0	0	2/0/0	CA
13	Z 0 1 3	Consumer Behavior	C	3	5	150	30	0	0	2/0/0	CA
14	Z 0 1 4	Mentoring and coaching	C	3	5	150	30	0	0	2/0/0	CA
15	Z 0 1 5	Team management and development	C	3	4	120	30	0	0	2/0/0	CA
16	Z 0 1 6	Stress, health and safety at workplace	C	3	4	120	30	0	0	2/0/0	CA
17	Z 0 1 7	Practicum in Human resources development	C	3	6	180	15	30	0	1/2/0	CA
18	Z 0 1 8	Organization development and change management	C	4	3	90	30	0	0	2/0/0	CA
19	Z 0 1 9	Statistical methods in psychology	C	4	3	90	30	0	0	2/0/0	CA
20	Z 0 2 0	Performance management	C	4	3	90	30	0	0	2/0/0	CA
21	Z 0 2 1	Practicum in organizational consulting	C	4	6	180	15	30	0	1/2/0	CA

Elective Courses * Students must choose minimum one elective course (3 ECTS) in the second (summer) semester and minimum two elective courses (6 ECTS) in the third (winter) semester.

1	I 3 0 1	Emotional intelligence and crosscultural competence	E	2	3	90	30	0	0	2/0/0	CA
2	I 3 0 2	Social influence and persuasion	E	2	3	90	30	0	0	2/0/0	CA
3	I 3 0 6	Virtual work and organization	E	2	3	90	30	0	0	2/0/0	CA
4	I 3 0 3	Crisis management	E	3	3	90	30	0	0	2/0/0	CA

1	2			3				4	5	6	7	8	9	10	11	12	
5	I	3	0	4	Innovation and entrepreneurship in organizations				E	3	3	90	30	0	0	2/0/0	CA
6	I	3	0	5	Talent management and development				E	3	3	90	30	0	0	2/0/0	CA
7	I	3	0	7	New dimensions of work				E	3	3	90	30	0	0	2/0/0	CA
8	I	3	0	8	Environmental psychology				E	3	3	90	30	0	0	2/0/0	CA

Degree completion

Form of degree completion	ECTS credits	First state exam/thesis defence session	Second state exam/thesis defence session
Thesis defence	15	October-November	March

The curriculum has been approved by the Faculty Council, Record of Proceedings № from.....

DEAN:.....